

COMPENSATION REPORT REPT0010
YANDEX INC - 2316

CHECK DATES 01/01/2012 TO 12/31/2012-3
PERIOD BEGIN 01/01/2012 PERIOD END 12/31/2012

05/28/2013
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EMPLOYEE NAME EMP ID S S NO. RATE	HOURS	GROSS EARNINGS	FEDERAL EIC	OASDI MEDICARE	STATE SDI	LOCAL OTHER	TAXES DEDUCTS	NET PAY CHECK NO
BARSKI, ANYA	0.00	133347.32	39710.65	4624.20	13876.10	0.00	61100.33	0.00
EMPLOYEE TOTALS 1			0.00	1933.53	955.85	0.00	72246.99	
E B BONUS		45650.00			D C1 CHECKING1		72246.99	
E SA SALARY		29193.00						
E ST NQ STOCK OPTION		58504.32						
BORKOVSKA, ORYSYA	219.90	2638.80	150.71	110.82	0.00	0.00	326.17	2312.63
EMPLOYEE TOTALS 31			0.00	38.26	26.38	0.00	0.00	
E 1 REGULAR	43.20	518.40						
E SA SALARY	176.70	2120.40						
BORKOVSKY, ARKADY	0.00	553859.39	147742.96	4624.20	53125.91	0.00	214806.15	0.00
EMPLOYEE TOTALS 2		576359.39	0.00	8357.23	955.85	0.00	339053.24	
E K1 401(K)		-17000.00			D C1 CHECKING1		339093.24	
E KC 401KEECU		-5500.00			D R1 REIMBURSEMENT		-40.00	
E SA SALARY		210000.00						
E ST NQ STOCK OPTION		366359.39						
BRUNK, CLIFFORD A	0.00	1501657.32	383843.45	4624.20	150995.48	0.00	562439.53	0.00
EMPLOYEE TOTALS 3		1518657.32	0.00	22020.55	955.85	0.00	939217.79	
E V VACATION		27460.44			D C1 CHECKING1		944634.52	
E K1 401(K)		-17000.00			D R1 REIMBURSEMENT		-5416.73	
E SA SALARY		245000.07						
E ST NQ STOCK OPTION		1246196.81						
CAREY, PRESTON L	0.00	180000.00	29526.96	4624.20	8798.99	0.00	45560.15	0.00
EMPLOYEE TOTALS 4			0.00	2610.00	0.00	0.00	134439.85	
E SA SALARY		180000.00			D C1 CHECKING1		212689.46	
					D R1 REIMBURSEMENT		-78249.61	
CHERNYAK, MICHAEL	0.00	118543.36	29635.84	4624.20	11833.19	0.00	48767.96	1782.34
EMPLOYEE TOTALS 5			0.00	1718.88	955.85	0.00	67993.06	
E B BONUS		18366.00			D C1 CHECKING1		67993.06	
E SA SALARY		23677.00						
E ST NQ STOCK OPTION		76500.36						
DOWDY III, JOHN	0.00	1946282.67	646414.96	4624.20	0.00	0.00	679260.27	1254462.24
EMPLOYEE TOTALS 34			0.00	28221.11	0.00	0.00	12560.16	
E B BONUS		9520.00			D C1 CHECKING1		16007.00	
E SA SALARY		80666.67			D R1 REIMBURSEMENT		-3446.84	
E ST NQ STOCK OPTION		1856096.00						

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ELIASBERG, VITALY	0.00	52018.00	13004.50	2898.76	5146.71	0.00	22740.91	0.00
EMPLOYEE TOTALS 6		69018.00	0.00	1000.76	690.18	0.00	29277.09	
E B BONUS		49430.00			D C1 CHECKING1		29277.09	
E K1 401(K)		-17000.00						
E SA SALARY		19588.00						
FOOKSMAN, VALERA	0.00	46058.00	11514.50	1934.44	4443.40	0.00	19020.76	0.00
EMPLOYEE TOTALS 7			0.00	667.84	460.58	0.00	27037.24	
E B BONUS		34041.00			D C1 CHECKING1		27037.24	
E SA SALARY		12017.00						
GRINEV, MAXIM	0.00	207599.84	51932.97	4624.20	15202.47	0.00	75725.72	0.00
EMPLOYEE TOTALS 29		207599.84	0.00	3010.23	955.85	0.00	131874.12	
E B BONUS		47600.00			D C1 CHECKING1		100674.12	
E SA SALARY		159999.84			D C2 CHECKING2		28600.00	
					D S1 SAVING1		2600.00	
GRINEVA, MARIA	0.00	167599.92	32357.93	4624.20	10975.32	0.00	51343.47	0.00
EMPLOYEE TOTALS 28		167599.92	0.00	2430.17	955.85	0.00	116256.45	
E B BONUS		27600.00			D C1 CHECKING1		57407.62	
E SA SALARY		139999.92			D R1 REIMBURSEMENT		-1151.17	
					D S1 SAVING1		60000.00	
GUHA, ANGSHUMAN	0.00	490919.29	110522.49	4624.20	44092.97	0.00	167560.38	0.00
EMPLOYEE TOTALS 8		512119.25	0.00	7364.87	955.85	0.00	323358.91	
E B BONUS		6116.72			D C1 CHECKING1		323358.91	
E K1 401(K)		-17000.00						
E MP MEDFSA125 (CA)		-4199.96						
E SA SALARY		198379.92						
E ST NQ STOCK OPTION		307622.61						
GUO, YI	0.00	180238.67	13897.21	4624.20	6754.27	0.00	29091.49	0.00
EMPLOYEE TOTALS 9		197358.67	0.00	2859.96	955.85	0.00	151147.18	
E B BONUS		3200.00			D C1 CHECKING1		151183.37	
E K1 401(K)		-17000.00			D R1 REIMBURSEMENT		-36.19	
E MP MEDFSA125 (CA)		-120.00						
E SA SALARY		159999.84						
E ST NQ STOCK OPTION		34158.83						
HEINRICH, LARISSA	0.00	10437.00	620.00	438.35	400.87	0.00	1714.93	8722.07
EMPLOYEE TOTALS 10			0.00	151.34	104.37	0.00	0.00	
E SA SALARY		10437.00						

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JOHNSON, TRISHA	347.50	243250.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE TOTALS 30			0.00	0.00	0.00	0.00	243250.00	
E 1 REGULAR	27.10	18970.00			D C1 CHECKING1		275258.43	
E SA SALARY	320.40	224280.00			D R1 REIMBURSEMENT		-32008.43	
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KLETSKOV, PAVEL	0.00	414969.12	95747.34	4624.20	36659.48	0.00	144003.90	0.00
EMPLOYEE TOTALS 11		419969.12	0.00	6017.03	955.85	0.00	270965.22	
E B BONUS		41653.35			D C1 CHECKING1		259039.41	
E CP DEPFSA125 (CA)		-5000.00			D R1 REIMBURSEMENT		-1574.19	
E SA SALARY		156200.16			D S1 SAVING1		13500.00	
E ST NQ STOCK OPTION		222115.61						
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KRAKOVICH, NATALYA	0.00	39242.00	11776.55	1648.16	3719.97	0.00	18106.11	0.00
EMPLOYEE TOTALS 12			0.00	569.01	392.42	0.00	21135.89	
E B BONUS		25395.00			D C1 CHECKING1		21135.89	
E SA SALARY		13847.00						
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KUDELIN, VLADISLAV	0.00	263924.83	53166.13	4624.20	20717.13	0.00	83616.46	0.00
EMPLOYEE TOTALS 13		291424.81	0.00	4153.15	955.85	0.00	180308.37	
E K1 401(K)		-17000.00			D C1 CHECKING1		180308.37	
E KC 401KEECU		-5500.00						
E MP MEDFSA125 (CA)		-4999.98						
E SA SALARY		150000.00						
E ST NQ STOCK OPTION		141424.81						
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LIBERATI, DEBORAH	0.00	49743.74	129.69	2089.24	89.81	0.00	3527.49	35807.75
EMPLOYEE TOTALS 32		52493.74	0.00	721.29	497.46	0.00	10408.50	
E MP MEDFSA125 (CA)		-2750.00			D C1 CHECKING1		10408.50	
E SA SALARY		52493.74						
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MELTZER, ALBERT	0.00	222673.93	40467.63	4624.20	16189.45	0.00	65712.36	0.00
EMPLOYEE TOTALS 15		240873.85	0.00	3475.23	955.85	0.00	156961.57	
E B BONUS		11375.00			D C1 CHECKING1		1250.00	
E K1 401(K)		-17000.00			D C2 CHECKING2		83590.94	
E MP MEDFSA125 (CA)		-1199.92			D R1 REIMBURSEMENT		-2879.37	
E SA SALARY		182000.16			D S1 SAVING1		75000.00	
E ST NQ STOCK OPTION		47498.69						
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OREL, MIKHAIL	0.00	29129.00	9029.25	1223.42	2842.00	0.00	13808.33	0.00
EMPLOYEE TOTALS 17			0.00	422.37	291.29	0.00	15320.67	
E B BONUS		10667.00			D C1 CHECKING1		15320.67	
E SA SALARY		18462.00						

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PARPAROV, ROMAN	0.00	105200.02	20942.08	0.00	7548.47	0.00	29446.40	0.00
EMPLOYEE TOTALS 18		110700.00	0.00	0.00	955.85	0.00	75753.62	
E B BONUS		2700.00			D C1 CHECKING1		84032.04	
E CP DEPFSA125 (CA)		-5000.00			D R1 REIMBURSEMENT		-8278.42	
E MP MEDFSA125 (CA)		-499.98						
E SA SALARY		108000.00						
PAVLOV, DMITRY Y	360.80	920252.46	291033.53	4624.20	95727.98	0.00	405931.70	28916.54
EMPLOYEE TOTALS 19		942286.62	0.00	13590.14	955.85	0.00	485404.22	
E B BONUS		34825.00			D C1 CHECKING1		2000.00	
E V VACATION	304.80	30772.00			D C2 CHECKING2		1200.00	
E CP DEPFSA125 (CA)		-4377.47			D R1 REIMBURSEMENT		-545.00	
E K1 401(K)		-17000.00			D S1 SAVING1		482749.22	
E MP MEDFSA125 (CA)		-656.69						
E SA SALARY	56.00	180653.65						
E ST NQ STOCK OPTION		696035.97						
RAVALIA, JAYANT	0.00	107925.00	16894.82	4532.85	0.00	0.00	22992.60	34498.82
EMPLOYEE TOTALS 33			0.00	1564.93	0.00	0.00	50433.58	
E B BONUS		13000.00			D C1 CHECKING1		95746.63	
E SA SALARY		68000.00			D R1 REIMBURSEMENT		-45313.05	
E ST NQ STOCK OPTION		26925.00						
RYASHCHENTSEV, DMITRY	0.00	37916.34	10434.86	1592.49	3336.61	0.00	16292.92	0.00
EMPLOYEE TOTALS 20			0.00	549.79	379.17	0.00	21623.42	
E B BONUS		27083.00			D C1 CHECKING1		21623.42	
E SA SALARY		10833.34						
SEETHARAMAN, APARNA	0.00	207494.01	36103.98	4624.20	13213.41	0.00	58014.89	46394.55
EMPLOYEE TOTALS 21		214994.01	0.00	3117.45	955.85	0.00	103084.57	
E B BONUS		12916.68			D C1 CHECKING1		36000.00	
E K1 401(K)		-7500.00			D C2 CHECKING2		70399.46	
E SA SALARY		155000.16			D R1 REIMBURSEMENT		-3314.89	
E ST NQ STOCK OPTION		47077.17						
SENDERZON, BORIS	124.00	258759.50	69986.16	4624.20	23162.50	0.00	102727.26	7513.05
EMPLOYEE TOTALS 22		279017.21	0.00	3998.55	955.85	0.00	148519.19	
E B BONUS		17587.16			D C1 CHECKING1		35540.64	
E V VACATION	100.00	9223.70			D S1 SAVING1		111928.55	
E CP DEPFSA125 (CA)		-3132.41			D S2 SAVING2		1050.00	
E K1 401(K)		-17000.00						
E MP MEDFSA125 (CA)		-125.30						
E SA SALARY	24.00	114131.93						

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E ST NQ STOCK OPTION		138074.42						
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SOROKINA, DARIA	0.00	50968.35	15018.32	2140.67	4092.17	0.00	22499.88	0.00
EMPLOYEE TOTALS 24			0.00	739.04	509.68	0.00	28468.47	
E B BONUS		28800.00			D C1 CHECKING1		28468.47	
E SA SALARY		20000.00						
E ST NQ STOCK OPTION		2168.35						
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WHITEHEAD, BRADLEY J	0.00	391550.07	95271.25	4624.20	36970.61	0.00	143745.88	0.00
EMPLOYEE TOTALS 25		408550.07	0.00	5923.97	955.85	0.00	247804.19	
E B BONUS		22500.00			D C1 CHECKING1		247804.19	
E K1 401(K)		-17000.00						
E SA SALARY		180000.00						
E ST NQ STOCK OPTION		206050.07						
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ZELENKO, ERA	63.20	40004.78	4408.64	1680.20	1485.57	0.00	8554.52	0.00
EMPLOYEE TOTALS 26		42088.08	0.00	580.07	400.04	0.00	31450.26	
E V VACATION	63.20	3214.54			D C1 CHECKING1		32050.26	
E CP DEPFSA125 (CA)		-2083.30			D R1 REIMBURSEMENT		-600.00	
E SA SALARY		38873.54						
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* YANDEX INC	1115.40	8974202.73	2281285.36	98900.80	591400.84	0.00	3118438.92	1420409.99
2316		9196847.74	0.00	127806.75	19045.17	0.00	4435353.82	
E 1 REGULAR	70.30	19488.40			D C1 CHECKING1		3687589.54	
E B BONUS		490025.91			D C2 CHECKING2		183790.40	
E V VACATION	468.00	70670.68			D R1 REIMBURSEMENT		-182853.89	
E CP DEPFSA125 (CA)		-19593.18			D S1 SAVING1		745777.77	
E K1 401(K)		-177500.00			D S2 SAVING2		1050.00	
E KC 401KEECU		-11000.00						
E MP MEDFSA125 (CA)		-14551.83						
E SA SALARY	577.10	3143854.34						
E ST NQ STOCK OPTION		5472808.41						